



Enrolled Nurse Section  
NEW ZEALAND NURSES ORGANISATION

## Enrolled Nurse Section NZNO National Committee Meeting Minutes

Section/College:	Enrolled Nurse Section NZNO	File Record Code:	
Committee/Division/Region:	National Committee		
Purpose of meeting(optional):	Enrolled Nurse Section National Committee Meeting – Face to Face -		
Date & Time (dd/mm/yyyy):	07/08/2023 – commenced @ 9:05am Monday and closed 4:00pm. 08/08/2023 – commenced @ 9:00am Tuesday and closed 2:30pm.		
Location (eg city):	NZNO building – Willis Street Wellington		
Facilitator	Melissa Peterson – Vice Chair		
Minute Taker	Tamara Gibbison – Secretary		
Attendees	Sharyn Ford, Melissa Peterson, Gwen Ahuriri, Jo Gore, Tamara Gibbison, Angela Ritchie, Gillian Rahui, Suzanne Rolls , Tina Giles (Via Zoom 7/8 & face to face 8/8)		
Apologies	Michelle Prattley		

<p><b>15. Barriers for Enrolled Nurses</b></p>	<p><i>Number 3 page 1 – No Health Workforce plan for EN and no accurate EN workforce data</i> – to notify Te Whatu Ora that there is no work force plan for Enrolled Nurses.</p> <p><i>Number 6 page 4 – Pay equity for EN's</i> – we have achieved pay Equity however pay parity needs to achieved.</p> <p><i>Number 7 page 4 – Professional Development &amp; Recognition Programme (PDRP) for EN's</i> – this has been achieved</p> <p><i>Number 11 page 8 - Employment of EN in MH areas in the public and private sector</i> - it has improved but this is an on-going issue.</p> <p><i>Number 12 page 9 – EN's and immunization in Community &amp; DHB settings</i> – We have achieved this.</p> <p><i>Number 14 page 11- EN's as preceptors for new graduate EN's entering the health workforce</i> – There is some change but this remains as an on-going issue.</p> <p><i>Number 17 page 13 -Vaccinated Health Worker</i> – this has been achieved.</p> <p><b>Number 2 page 15 -Lack of understanding of direction and delegation of care to EN's and EN role</b> – To remove the direction and delegation wording and now learning the new understanding the scope.</p> <p><b>Adding to the barriers</b> - Education providers/employers for additional education or post graduate papers only having the wording for 'Registered Nurse'.</p>	<p>The barrier's document needs to be re – numbered. Wording also needs to be updated and new barrier added.</p>
<p><b>16. NZNO Guidelines on the place of the EN in the NZ health care</b></p>	<p>The document needs to updated ASAP. May require the committee to look through the document and organise a Teams/Zoom meeting to go through the document. Committee members to review prior to virtual meeting.</p>	<p>For a virtual meeting to be organised liaise with Michelle.</p>

<p><b>system</b></p> <p><b>17. NZNO Organizer Guideline re EN and EN section in NZ</b></p>	<p>Suggestions for changes –</p> <p><b>Reginal Enrolled Nurse Section</b> – discussion the wording Option 1 – leave wording as is Option 2 – we have 11 EN regional sections, please see link below</p> <p><b>Regional Enrolled Nurse Section study days</b> – remove wording <i>most of our</i> and <i>They are held latter part of year</i>. To add the <i>study days are listed in the link below</i></p> <p><b>Enrolled Nurse Section Pamphlet</b> – this will be reviewed once the new scope has come into action.</p> <p><b>NZNO Guideline on the place of the Enrolled Nurses in the NZ Health Care System</b> – Need to add the word <i>'and'</i> between by the Enrolled Nurse section Professional Nursing advisor. Needs to read <i>by the Enrolled Nurse section and Professional Nursing Advisor</i>.</p> <p><b>Enrolled Nurse Section Education Fund</b> – adding in the fund for Māori and Pacifica once this has finalised.</p> <p><b>Enrolled Nurse Section NZNO Annual Conference</b> – to remove <i>it is usually alternated between each island</i>.</p>	<p>To remove all wording that has DHB and replace Te Whatu Ora</p> <p>To remove all wording for Polytechnic and replace with Te Pukenga</p> <p>Signing of the Enrolled Nurse Notes by a Registered Nurse – Ask regional chairs to speak to their members and feed back to National Committee – question to out with questions NCNZ.</p> <p>To liaise with Michelle and if for virtual or face to face meeting.</p>
	<p><b>Enrolled Nurses and Medications</b> – wording needs reviewed once new scope comes into practice and this wording relevant.</p> <p><b>Employment of Enrolled Nurses</b> – Need to remove the word <i>DHB</i> and add in <i>Health care Provider</i>. Remove <i>or new Enrolled Nurses</i></p> <p><b>"In safe Hand's aged care campaign and now"</b> – Campaign has ended. Does this need to be removed?</p> <p><b>Guideline Responsibilities for direction and delegation of care to Enrolled Nurses</b> – To be removed.</p>	

	<p><b>Negations, Disciplinaries, Enrolled Nurse Scope of Practice that involve Enrolled Nurses</b> – To add in after <i>for the EN section NZNO and their PNA</i> when Enrolled nurses are involved.</p> <p><b>Signing of the Enrolled Nurse Notes by a Registered Nurse</b> – Need to test this, is this still happening.</p> <p><b>Provisional Vaccinator Foundation Course</b> – Now called Health Workforce Vaccinator, needs to be removed and no longer applicable.</p> <p><b>Vaccinator Bridging Course for EN who currently Provisional Vaccinators to become Authorised Vaccinators</b> – This will need to be reviewed.</p>	
	<p><b>Add in a new Section</b> - We need to add a whole new section on the scope of practice and Enrolled Nurse review</p> <p>The new campaign is now “nurses we need”.</p>	
<p><b>18.EN Strategic Plan 2021-2026</b></p>	<p>NZNO have a new strategic plan and EN section will need to seek alignment, will review this post NZNO conference.</p> <p><b>Membership driven –</b></p> <p><i>Effective and sustainable organisation - Explore becoming an NZNO college.</i> The constitution needs to be done first.</p> <p><b>Effective Communication –</b></p> <p><i>Effective and Sustainable organisation – Integrate bicultural practices and apply a bicultural lens to the way we work.</i> Are for fore filling this?</p> <p><b>Equity –</b></p> <p><i>Effective and sustainable organisation - Campaign for pay equity and pay parity for all enrolled nurses in the health sector.</i> Pay Equity has been achieved need to remove this word from the</p>	

	<p>statement, but pay parity needs to stay.</p> <p><b>Influencing improved health outcomes</b> - Strengthen enrolled nursing to recognize and demonstrate an understanding of Tikanga Māori across all practice areas. Promote culturally appropriate health care delivery. To look at adding in Pacifica as part our strategic plan.</p> <p><b>Measuring progress-</b> Success in gaining pay equity and parity for EN in all areas if the health sector with NZ. Pay Equity has been achieved need to remove this word from the statement, but pay parity needs to stay</p>	
<b>19. EN Section Rules</b>	To review at next face to face meeting.	
<b>20. Enrolled Nurse Section Annual Plan</b>	<p>Need to update Committee Positions. Update meeting Dates for next year for May which will be 21/5 to 23/5 2024 in Hamilton and other dates. Update membership participation for national external working groups</p>	

**Meeting Closed (Time): 2:30pm**

**Next meeting/teleconference will be held (Date and Time): Face to face November 15<sup>th</sup> & 16<sup>th</sup> 2023.**

Date minutes confirmed (usually done at next meeting)	15/11/23
Signed	<i>M. Prattley</i>
Name	Michelle Prattley

